## CreatingCentralBedfordshire

	(Datewithinbrackets)refertoShadow Completed AtRiskMilestones Delayed On-Track														FutureMilestones						
	(Datewithinbrackets)refertoShadow Exec.Meetingdate												Milestones		Atriskivillestones		Milestones		Milestones		i utureivillestones
		1	1		KEYMILESTONES-IMPLEMENTATIONPLAN														1	1	ı
_ineNos.		Dane.		008	Marri	Lun	t.d	A	See	0-4	New	Dan		2009	Man	A	Mari	1	Lut	Aun	See.
		Resp.	Mar-08	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan-09	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
	StrategicLeadership Governancestructures	SR		ShadAuthority,																	
		JS		ShadExecutive, CBIT,andTTFs																	
3	Constitution			(10th) Agreed										AgreeNew							
		ВМ		Transitional Constitution										Constitution							
4	ImplementationStrategy			(10th) Approvalgivento																	
		SR		theIS(10th)																	
5	VisionandStrategicPlan	10			Agree1stdraft- Emerging	Confirmdraft Emerging	1stdraft- StrategicPlan	Finalversion- CBCVision	Finalversion- StrategicPlan												
		JS			Priorities&Vision	Priorities&Vision (10th)		(5th)	(2nd)												
6	TransitionImplementationPlanand RiskAnalysis	0.0				Approve Implementation	Monthlyreviewof Risks/Issues														
		SR				Plan&Risk analysis(10th)															
7	Managementstructureandprocess forseniorappointments					AgreeCBCmgt structureand															
		JS				seniorappts. (10th)															
8	Keypartnerships	5,117							AgreeCDRP Partnership		Agree membershipto		AgreeCBCLAA for2009-2011								
		RWf							arrangements		CBC'sLSP										
9	EqualitiesandDiversityStrategy	DM										AgreeCBC Equalities&									
		DM										DiversityStrat.									
10	EstablishPerformance ManagementFramework	PS										AgreePerf.Mgt Frameworkfor									
		F3										2009									
11	TargetsforthenewNational Indicators-underLAA	PS												Agreetargetsfor Nat.Indicators							
12	Elections																Elections(tbc)				
		JR																			
13	FinanceandAssets																				
14	Section24Directionsandconsents	ВМ		Agreegeneraland specificconsents																	
15	Financialplanning&budgeting				UpdateDecember					Agreeformula&	Finalise2009/10		1.Draftversionof	1.Finalversionof	StartCouncilTax						
		DS		transitionalbudget	Bidfinancialdata	services'budgets				specificgrant splitswithBBC&	taxbase		MTFSavailable.	MTFSavailable.	billing						
		D0								CLG			2.Publish1stdraft 2009/10Budget	2.Agree2009/10 Budget&Council Tax							
16	Recordsofassets,liabilities				Complete							Agreefinal		Tax							
		DS/RE		released	compilationof information							disaggregationof Countyassets									
17	Monitortransitionalcostsaccrued					Submit1stbudget			Submit2nd			withBBC Submit3rdbudget			Submit4thbudget						
		DS				monitoringreport			budgetmonitoring report			monitoringreport			monitoringreport						
18	Monitorindicativesavingsaccrued											Submit1st									
		DS										indicativesavings report									
19	AccommodationStrategy								Agreeinterim			Agreedetailed									
		TC							accommodation strategy(30th)			initial&medterm accommodation									
20	Notional(2008/09)budget									Agreenotional		strategy(16)									
	requirement,notionalcounciltax requirementsandnotionalBandD	DS								amounts											
	counciltaxfigures																	<u></u> _			
	ServiceDesign	MEH																			
	Evaluateandproposeoptionsfor joint-working,partnershipand	MEH/PS			Complete proposalon	Agreeinitialreport onshared-															
	snaredservicesdelivery				shared-services	services(10th)						1									
23	ProjectInitiationDocuments(PIDs)	MEH/PS			SignoffPIDsfrom workstreams																
	<u> </u>	<u> </u>															1				<u> </u>

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	(Datewithinbrackets)refertoShadow Exec.Meetingdate												Completed Milestones		AtRiskMilestones	5	Delayed Milestones		On-Track Milestones		FutureMilestones
						 			KEY	MILESTONES-I	MPLEMENTAT	ONPLAN									
			20	008									- 2	2009							
LineNos.		Resp.	Mar-08	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan-09	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep
24	BusinessPlansandan'umbrella' DirectoratePlan	MEH					1stDraft- Services' BusinessPlans		1.Directorate Plans(30th) 2.Finalversion- Services' BusinessPlans	Officer/Mgt ChallengeDay (approve BusinessPlans)											
25	SLAsandcontractsforshared services	MEH/PS					AgreeHosting arrangementsfor CBC&BBC		Startnegotiations onSLAsand contracts		Negotiationson SLAsand contracts completed										
26	ChildrenServices	JD							Agreepartnership arrangements			AgreePolicies& Procedures		CBCChildren's Trustestablished							
27	AdultSocialCare (milestonestbc)	тк							Complete partnership arrangements					JointStrategic Needs Assessment (JSNA)	Assmtofdelivery arrangements, including Safeguarding protocols						
28	Highways (furthermilestonestbcafter21st Maymeeting)	RWf			Scopingmeeting on2nd. Ameycontract presentationon 21st.									AgreePartnership arrangements							
29	NeighbourhoodEngagement andCustomerEmpowerment	CJ2																			
30	CustomerEngagement	CJ2					Customer Engagement shared-services proposal completed														
31	Roleoftownandparishcouncillors	CJ2										Councillors'role proposal completed									
32	Anenhancedcustomerservice strategy	CJ2									AgreeLocality Strategy(25)				CustomerFirst Strategy completedand approvedby Shad.Exec. (17th)						
33	Communityandvoluntary engagement	CJ2							Approve Bedfordshireand LutonCompact						Community Engagement Strategy completedand approvedby Shad.Exec. (17th)						
34	ICT	RW																			
35	ICTsystemsandinfrastructure	RW			FinaliseICTPID (3streamsand19 projects)					ICTrequirements +implementation plansforeachof theservices		CBCCore Networkinstalled andoperational				Deliverworking coreinfrastructure (1st)					
36	Communications	RE																			
37	CommunicationStrategy	RE			AgreeTransition Comm.Plan				AgreeCBC Comm.Strategy												
38	BrandIdentity	RE							AgreeBrand Identity(30th)		ApproveBrand IdentityImpl.Plan										
39	RoadshowsandStaffSounding Boardevents	RE					Roadshows		StaffSounding Board												
40	CultureandPeople	MW																			
	Tradeunionengagement-monthly meetingtonegotiatestafftransfer terms,&agreeonlocalprotocols forrecruitment	MW	1stmeeting started																		
42	AppointDirectorsandHeadsof Services	MW			AppointInterim CYPFDirector	Recruitment commences	Identify'ringfence' forHeadof Services		AllDirectors appointedand internalHoS selected		Externally appointedHoS completed				CEAdvert.			CEAppointed			
43	PeopleManagementProtocols	MW				ApprovePeople Management Protocol			50,00,00												
44	Recruitmentstrategytogive directionstoappointments	MW				ApproveSnr.Mgt. Recruitment Strategy															

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	(Datewithinbrackets)refertoShadow Exec.Meetingdate												Completed Milestones		AtRiskMilestones	· ·	Delayed Milestones		On-Track Milestones		FutureMilestones
	Exec.ivice uniquate								KEY	MILESTONES-II	MPI EMENTATI	IONPI AN	Willestories				Willestoffes		Milestories		
			20	008					KLII		ZEMENTAN	- III - III	2	009							
LineNos.		Resp.	Mar-08	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan-09	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sep
45	Employeestructures	MW				Detailed information available	1.Aggregatedlist ofMBDC/SBDC staffcompleted     2.Disaggregation ofCountystaff- Phase1		Newdetailed structureagreed.     Disaggregation ofCountystaff- Phase2     Mapping employeestonew	Appealshearing takesplace		Individual employee'srole confirmedin writing			Individual employee'swork- locationconfirmed	Identified employees di informedofring- fencingand managedchange process					
46	Pay/gradingreview;andagree newPolicy	MW				Approve Snr.Managers' pay			structure.  Approvepay/ gradingand remun.Policy. (30th)												
47	Agreeprinciplesforautomatically transferringstaff	MW							Approve automatictransfer principles												
48	Agreementonredundancyand severanceprovision.	MW								ApprovePolicy Statementon redundancy compensation (28th)											
49	OrganisationalDevelopmentand TrainingPlan	MW								ApproveOrg.Dev. &TrainingPlan		Accession									
	HRStrategypaperforapproval  Commenceequalpayaudit	MW										ApproveHR Strategy							Commencement		
<u> </u>	Commonocoqualpayadak	MW																	ofEqualPayAudit		
52 53	KeyCorporateProjects Inspections	CMc			Adult Soc.Care/Comm.L earning/Safeguard ing(SOVA)				APAofChildrens Services							Comprehensive AreaAssessment (tbc-fromApril onwards)					
54	Eco-Towns	GA			ing(SOVA)	Consulton shortlist&prelim. appraisal				Consultondraft policystatement& fullsust.appraisal				Publishpolicy statement		onwards)					
55	Dunstable/LutonBus-way	RWtt					LBCandBCCto concludelegal agreement														
	BusinessTransformationproject (Modena)	SR							Business transformation reportcompleted						Approve improvements implementation plan						
57	Energyfromwaste	GA							PFloutline BusinessCase	Submissionto DEFRA		SubmitPlanning application			PublishinOJEU						
	GrowthAgenda	AB				1.LDF-Preferred SpatialOptions; 2.AgreeLDV model						LDF-Governance arrangementsfor Year1									
	TheNationalInstituteforResearch intoAquaticHabitats(NIRAH) project.	GA														Submitdetailed planning application					
60	GovernmentRegulations	CLG																			
	Staffing	CLG				Regsmade															
62	Assets&liabilities	CLG			1stdraftofregs circulated		R	Regsmade													
63	Transitional-planning	CLG				1stdraftofregs circulated			Regsmade												
64	Transitional-LAAs/Governance	CLG				1stdraftofregs circulated		-	Regsmade												
65	Membership	CLG					1stdraftofregs circulated			Regsmade											
66	Finance-counciltax/NNDR issues Transitional-housing	CLG					1stdraftofregs circulated	stdraftofregs		Regsmade	Regsmade										
68	Transitional-rousing  Transitional-other	CLG					ci	sirculated	1stdraftofregs		. togoriade	Regsmade									
69	Finance-other	CLG							circulated 1stdraftofregs			Regsmade									
70	Ceremonial	CLG							circulated	1stdraftofregs circulated			Regsmade								
																					<u> </u>